

The background of the cover is a grayscale photograph of a modern building's interior, featuring a complex, repeating geometric structure of concrete beams and metal supports. A white rectangular box with a black border is centered on the page, containing the title and company information. A vertical green bar is on the left side of the white box, and a horizontal green bar is at the bottom. The title 'CORPORATE PROFILE' is written in large, bold, black, sans-serif capital letters.

# CORPORATE PROFILE

SHYANA HR CONSULTING & TRAINING  
(1053568-X )

# ABOUT US

Shyana HR Consulting & Training (SCT) provides consulting services in HRM with our Global Technology Partner and delivering dynamic customized training programs across APAC

We are recognized and approved by Pembangunan Sumber Manusia (PSMB)

SCT has an excellent proven record in managing and delivering training excellence to various Government-Linked companies, Multinational Corporations and Small and Medium Enterprises since 2013

SCT is a team of paragon individuals who are highly passionate, forward-thinking, and creative individuals who create a difference in people's lives and organization

# VISION

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- ❖ To create an innovative and competent workforce to support business in gaining competitive advantage
- ❖ To maximize employee performance in order to create value and drive business effectively to meet the dynamic needs of the ever changing environment
- ❖ To instil core values of integrity, customer focus, dedication, collaboration, innovation and safety





## **Our Core Values**

Attitude

Believe

Commitment

Discipline

*“Why fight change when it  
brings on your growth”*

-Robin Sharma-

## **IS YOUR COMPANY EQUIPPED WITH THESE STRATEGIES?**

1. Do you have the **LEADERSHIP, CULTURE & STRATEGY** you need?
2. Do you possess the **DIGITAL DEXTERITY** to succeed?
3. Do you have the right **HR KNOW-HOW** to serve as a partner to the business?

**A vision without a strategy  
remains an illusion**

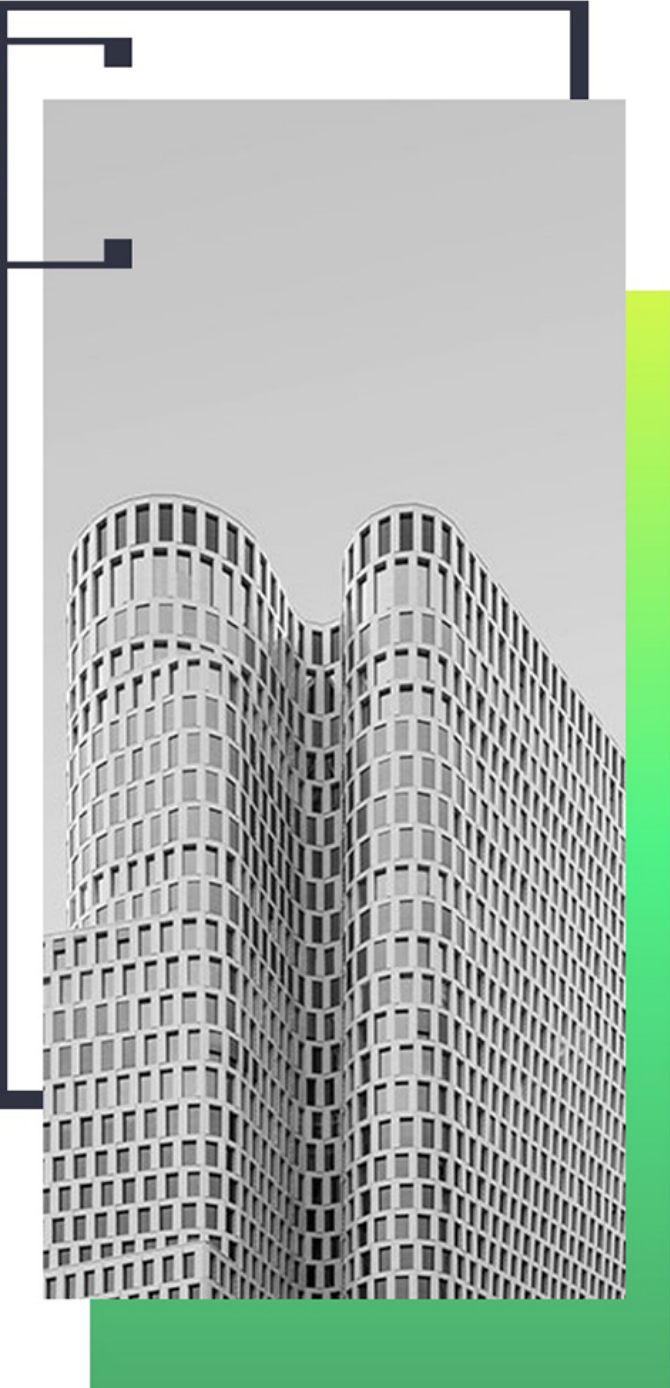
*-Lee Bolman-*

## OUR SERVICES

### **HR CONSULTANCY**

- Human Resources Planning
- Compensation & Benefits
- Performance Management
- Recruitment & Selection
- Organization Structure
- Industrial Relations





## **PROFESSIONAL DEVELOPMENT**

- Leadership & Management Programs
- Vehicle Care & Outcome Change
- Cultivating a Winning Mindset
- Embracing Diversity & Inclusion at the Workplace
- Communicate to Motivate to Inspire Programs
- Technical Programs
- University & College Programs



# METHODOLOGY



Concepts and techniques will be internalized throughout the workshop through lectures, group activities, discussions, presentations, and role plays utilizing an integrative learning approach





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# **BENEFITS**

## **Partnering With SCT**

***We've Got Your Back!***

Our diverse training & consultancy services cater to all employees across the organization. It is imperative to bring about improvements to their performance and make them realize their most important goals.

SCT partnership is based around HRM & Training Solutions. In order to help the individual, team and organization to reach their pinnacle, it is paramount that we recognize, value, endorse and see through the solutions.



SCT training ROI is based on Quality Metrics. We don't treat our clients as cash machines!



SCT partnership is a journey. Our consultants have the expertise, experience and ability to deliver alternative modalities.



SCT will only target and advise areas that require improvements. We don't fix what's not broken!



SCT consultancy and training is always customized to suit your organization. We believe in involving you every step of the way.



# **SCT**

## **LEADERSHIP PILLARS**

**Adoption of Smart Work**

**Mental & Health Cornerstones**

**Talent & Skills**

**Communicate With Empathy**

**Purpose Driven Culture**

**Digitization**



## OUR PREFERRED CLIENTS







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